



Personal Specification

Criteria	Essential	Desirable
Qualifications & Experience		
Level 2/3 Early Years qualification (or working towards completion)	✓	
Experience working with toddlers (2-3 years) in an early years setting	✓	
Understanding of the EYFS framework and child development	✓	
Experience in completing 2-year development checks		✓
Paediatric First Aid certificate (or willingness to obtain)		✓
Knowledge of safeguarding and child protection procedures	✓	
Skills & Attributes		
Passionate about working with young children and supporting their development	✓	
Ability to create a nurturing and stimulating environment	✓	
Strong observation, planning, and assessment skills	✓	
Excellent communication skills, both verbal and written	✓	
Ability to work effectively in a team and take initiative when required	✓	
Adaptable, patient, and resilient when handling challenging situations	✓	
Additional Skills & Experience		
Experience with Forest School or outdoor learning environments		✓
Understanding of additional needs and inclusive practices		✓
Training in behavior management strategies		✓
Knowledge of healthy eating and nutrition for young children		✓